



Title: Embracing the MOR Leaders Experience

Speaker: Ezra Plemons, St. Olaf College

Oftentimes we're not taught how to lead, and we're expected to know how to lead or put in positions to lead with not much support. And so what MOR has really done, the difference from other programs is that it sort of really teaches us to lead from where we are, know our own skills, and to build on those strengths little by little.

Speaker: Sharon Hayward and Corrie Klimek, University of Notre Dame

The experience since we've been in this group has been amazing, being on these different campuses and getting to learn from each other in person has been a great experience. Just the collective knowledge in the room has just been really amazing.

Speaker: Wayne Gilmore, Boston University

I think the MOR program has given me a lot of confidence to be able to express myself more easily to various groups around the university. And I've already utilized that for a couple high profile events at the university, so it's been really helpful in that way.

Speaker: Tim Slottow, MOR Associates, formerly of University of Michigan

We had leaders come back from the MOR program -- they were already strong leaders when they went. But when they came back, they had a level of confidence and a slightly changed perspective that allowed them to be significantly more effective.

Speaker: Patty Pate, University of Virginia

So far, the experience has been amazing. And really, the combination of MOR bringing together experts in the area but the experts in the room, the other cohort members, have just been kind of the special sauce of the reinforcement of the conversations.

Speaker: Michael Cato, Bowdoin College

Everyone in my team members have come back from their MOR experience much more fluent in that type of language and having those types of conversations and I think it's made a marked difference in the way we're able to address both opportunities and challenges and doing it collaboratively

Speaker: Ezra Plemons

This program really helps the participants unlock what's already in them. The advice I would give to someone that is just starting the MOR program is really to embrace it with open arms.